REQUIRED Member Number: G#	Last 4 Digits of SSN	Employee Identification Number	BERS	Board of Education Retirement System
			MAILING ADDRESS 5	5 WATER STREET, 50TH FLOOR NEW YORK, NY 10041

This form can be submitted via our document upload link on <u>nycbers.org</u>. You may also submit this form via fax to (718) 935-4124 or (718) 935-3830.

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REQUIRED Member Number: G#	Last 4 Digits of SSN	Employee Identification Number	BER!	S Board of Ed Retirement S ESS 55 WATER STREET, 50 NEW YORK,	TH FLOOR
your Pre-tax and Roth TDA based on your contribution	contributions cannot rate. Any increase i	ur salary to the TDA Program. exceed 85%. Your TDA ded in your pay will result in a hig re information about Roth co	luctions are gher dollar	PRE-TAX ROTH	%
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On this day of personally appeared before to me known to be the inforegoing document, and	ore me the said _ ndividual describe If he (she) duly ac	y of in the year 20 d in and who executed the sknowledged to me that he scontained therein are true.	- - ne	al seal in the box b	pelow

Signature of Notary Public or Commissioner of Deeds

REQUIRED Member Number: G#	Last 4 Digits of SSN	Employee Identification Number	BERS	Board of Education Retirement System
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2026 TDA ENROLLMENT INSTRUCTION SHEET

2026 DOLLAR LIMIT — This is the maximum dollar limit you can contribute to the BERS Tax Deferred Annuity (TDA) Program in 2026. Generally, the maximum contribution amount for 2026 is the lesser of 85% of compensation or \$24,500. Those eligible for catch-up contributions (see TDA Booklet) may contribute as much as \$3,000 in 2026 above the \$24,500 limit and are limited to a lifetime total of \$15,000. Members age 50-59 and 64 or older are eligible to contribute an additional \$8,000 in 2026. Members age 60-63 are eligible to contribute an additional \$11,250 in 2026.

ROTH CONTRIBUTIONS — Participants in the BERS TDA program can choose to make their contributions on a Pre-tax basis, a Roth basis or a combination of the two. Because Roth contributions are "after-tax," your required taxes must be paid first. Your Roth contribution is then taken from your remaining net pay.

Important: If your paycheck is not large enough to cover all your taxes and your full Roth contribution, our system will prioritize paying your taxes and no Roth contribution will be taken for that pay period.

Fixed Roth contributions to the BERS TDA earn interest at the same rate as pre-tax fixed TDA contributions, while variable Roth contributions to the BERS TDA are invested in the same fund as pre-tax variable TDA contributions, and receive the same variable interest rate. Roth refunds from the BERS TDA must follow the hierarchy below: (a) pre-tax fixed, then (b) Roth fixed, then (c) pre-tax variable, then (d) Roth variable. Roth contributions are not subject to Required Minimum Distributions (RMD) while the original account holder is still living. When Roth funds are paid out, Roth contributions are not subject to federal or New York State or local tax (if applicable). If the refund is issued 5 or more years after the first Roth contribution, then Roth earnings are not subject to federal and New York State or local tax (if applicable), either.

AGE 50 CATCH-UP CONTRIBUTIONS — Members age 50-59 and 64 or older are able to contribute an additional \$8,000 to the BERS TDA.

SECURE 2.0 ACT OF 2022 CATCH-UP CONTRIBUTIONS

A higher catch-up contribution limit applies for employees who are age 60, 61, 62 and 63 who participate in the BERS TDA program. For 2026, this higher catch-up contribution limit is \$11,250 instead of \$8,000.

SERVICE-BASED CATCH-UP CONTRIBUTIONS — Members of BERS who have been employed by the Department of Education for at least 15 years, and whose combined TDA and 401(k) contributions during their employment average less than \$5,000 annually, may be eligible for service-based catch-up contributions. Service-based catch-up contributions can be as much as \$3,000 each year (above the \$24,500 limit), and are limited to a lifetime total of \$15,000. If you are eligible for service-based catch-up contributions, these will be divided between Pre-tax and Roth in the same way as your base contributions.

(Continued)

REQUIRED	Last 4 Digits	Employee	BERS	Board of Education
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2026 TDA ENROLLMENT INSTRUCTION SHEET (CONTINUED)

CONTRIBUTION RATE — Enter the whole number percentage of your salary that you would like to contribute to the TDA Program. The Pre-Tax rate will be applied to your salary, after pension deductions and before taxes are taken, to determine your contribution amount. The Roth contribution rate will be calculated based on your pay after pension deductions but before taxes. However, the actual Roth deduction will be taken after taxes are withheld.

Because Roth contributions are "after-tax," your required taxes must be paid first. Your Roth contribution is then taken from your remaining net pay.

Important: If your paycheck is not large enough to cover all your taxes and your full Roth contribution, our system will prioritize paying your taxes and no Roth contribution will be taken for that pay period.

You may contribute between 1% and 85% of your salary, limited by your 2026 dollar limit.

Please submit your 2026 TDA Enrollment form by fax to (718) 935-4124 or (718) 935-3830. You can also upload your 2026 TDA Enrollment form through the **DocUpload** portal on our website.

Please sign the bottom of the TDA Enrollment Form in front of a notary and ensure the notary completes all required fields. Once notarized you must return the form to BERS for processing. If your form is not completed correctly, it will be returned to you and no action will be taken on your account.