

## **BERS Social Media Pages Policy and Terms of Use**

By posting any comments, posts, or other material on the BERS Facebook, Instagram, and YouTube pages, you give BERS the irrevocable right to reproduce, distribute, publish, display, edit, modify, create derivative works from, and otherwise use your submission for any purpose in any form and on any media. You also agree that you will not:

- Post material that infringes on the rights of any third party, including intellectual property, privacy, or publicity rights.
- Post material that is unlawful, obscene, defamatory, threatening, harassing, abusive, slanderous, hateful, or embarrassing to any other person or entity as determined by BERS in its sole discretion.
- Post advertisements or solicitations of business.
- Post chain letters or pyramid schemes.
- Impersonate another person.
- Allow any other person or entity to use your Facebook account for posting or viewing comments.
- Post the same note repeatedly or otherwise spam the page, or its followers or members.

## **Comments Policy**

We encourage your comments on the NYC Board of Education Retirement System's Social Media pages. While we do not have the resources to respond to every comment, please be aware that we do review all comments, and we reserve the right to remove any comment that, in our sole discretion, does not further the purpose of the page.

We require that comments reflect a basic level of decorum and civility. It's okay if our readers disagree, but we insist on mutual respect. Abusive comments will be deleted, and offending posters may be banned from the page.

Please try to keep your comments clear and concise. Please refrain from using all caps, and do not repost the same message multiple times.

Be aware that any comments posted to the BERS Social Media pages are public. Therefore, to protect your privacy, no individual member information may be posted on these pages, and individual account issues should not be discussed there. Information that should never be posted on these pages include:

- Member number, date of birth, address, telephone number, and Social Security Number
- Years of credited service
- Monthly pension or Social Security benefit amounts
- Member contributions, interest, repayments, or refunds
- · The identities of designated beneficiaries; and
- Any specific health-related information, including:
  - Health procedures and medical conditions
  - Prescription drugs taken
  - Monthly healthcare premiums
  - Name of doctor or medical facility
  - Name of the specific health plan selected

Because these are public forums, the pages are not an appropriate place to discuss your individual retirement-related issues. If you need assistance with any issues or have concerns about your individual BERS account, please contact the BERS Member Services Center at (929) 305-3800, submit a secure message through the Member Self Service Portal, or send a private message to our Facebook or Instagram Social Media pages. If you are sending a private message to this account, please do not send any of the above information unless expressly asked.